



EPEN24002303



IMS POLICY

Energoprojekt Entel (ENTEL) is determined to continually improve its business activities to ensure that its traditional and new customers always rank it among top world organizations dealing with design and consultancy services in the fields of energy, water, telecommunications, environmental protection and project management. To reach this goal, ENTEL establishes, maintains and improves its own Integrated Management System (IMS) that covers quality management (as per ISO 9001:2015), environmental management (as per ISO 14001:2015), occupational health and safety management (as per ISO 45001:2018), energy management (as per ISO 50001:2018) and information security management (as per ISO/IEC 27001:2022). ENTEL's Integrated Management System is in the permanent function of striving to meet and exceed requirements, needs and expectations not only of customers of its products and services, but also of all workers, Energoprojekt business system, owners, suppliers, local community and the state, as completely, effectively, efficiently and reliably as possible.

ENTEL harmonizes its business activities with applicable legal and other requirements in areas of environmental protection, occupational health and safety, energy efficiency, use and consumption and information security, establishes programmes for environmental protection, occupational health and safety, energy efficiency, use and consumption and information security and it is engaged to their consequent implementation, including participation and consultation of workers. Through design solutions, specifications for equipment and material purchasing and methods of project implementation we apply technical-technological solutions to prevent or minimize environmental pollution, risks related to health and safety of people, safety of equipment and utilities, information security, to take into account application of energy efficient products and services, and to identify, analyse and evaluate risks and opportunities related to environmental protection, occupational health & safety, information security and energy efficiency, use and consumption as per established criteria, and we assist to our clients in process of harmonizing with legislation within these areas.

The top management of ENTEL organizes and continually monitors, reviews and directs activities of all organizational parts and individuals to ensure this IMS policy to be fully implemented at all jobs. In this sense, the top management undertakes overall responsibility and accountability to ensure all workers to be fully informed of established IMS policy, to recognize their tasks and responsibilities clearly in implementation of this policy through everyday activities, to ensure them availability of information and resources and to be fully motivated for attainment of its objectives.

The IMS policy established in ENTEL will be constantly monitored and reviewed by the top management, whose responsibility is to improve it continually and adapt it to all changes in the business and social environment, and also to implement such improved and adapted policy by means of the Integrated Management System.

Belgrade, February 12, 2024.

Energoprojekt Entel

Revision 7; K-

Mladen Simović, Dipl.ing.M.E.
Director